



A CAPITAL CONFERENCE IN A CAPITAL CITY



HR/TD SUMMIT

TWELFTH ANNUAL
CUNA HR, TRAINING &
DEVELOPMENT
COUNCIL SUMMIT



April 23-26, 2006
Omni Shoreham Hotel
Washington, D.C.



A WORLD-CLASS SETTING FOR HIGH-LEVEL LEARNING

The **12th Annual CUNA HR, Training & Development Council Summit** will convene in Washington, D.C. — a city that has seen its share of summit meetings, but none like the gathering of human resources, training and development professionals who will bring their skills and experience to the nation's capital April 23-26, 2006. Pre-conference workshops, breakout sessions, and an Executive Series will closely examine challenging issues and offer practical solutions in a powerful setting.

PRE-CONFERENCE WORKSHOPS

Training Tactics: Managing Your Facilitation Skills to Increase Learning Retention

Success in training may be as simple as communicating clear, concise messages...or as complex as maintaining your credibility and control in challenging situations. This workshop will help you explore your ability to gain involvement, attention and commitment from your staff in a variety of situations. You'll learn how to assess listener needs and attitudes, and then use Communication Quick Start for better communications.

Organizational Effectiveness and Leadership

In this three-hour session you will explore the connection between clear performance management systems and business performance. Interactive methods will be used to probe where opportunities exist to more clearly define expectations throughout the organization. Participants will use their current role as a laboratory for applying performance management theory to business reality.



Register online at www.cunahrcouncil.org

OTHER TOPICS OF INTEREST:

This is just a sample of the insightful information you'll experience. Also featuring:

Training Design for Transfer

•
How to Stay out of Court

•
Building and Evaluating CU
Universities

•
Building a Sales Culture

•
Communication Strategies
that Get Results

•
Avoiding Trainer Burnout

•
Accountability that Works

•
Employment Law Update

•
The Reality of Blended Learning

•
Power, Politics and Business

•
Accelerated Learning Principles

•
The Difference Between
Managing and Leading

•
Succession Planning

•
A New View of Leader-Follower
Relationships

•
HR Compliance Basics

•
...and more!

Visit

www.cunahrcouncil.org

for a complete agenda and to
register for the conference.

SUMMIT TRACKS

As in previous years, we have designated each session with an HR or TD to indicate the nature of its content. Because HR professionals are responsible for a variety of responsibilities, feel free to mix and match your session choices to suit your own preferences.

HR EXECUTIVE SERIES

As requested by many of our members, again this year the Summit will include an Executive Series of breakout sessions designed for the experienced HR or Training and Development professional. The sessions will take place on Monday and Tuesday afternoons and are offered on a first-come, first-served basis. There is no extra charge for this series, but there is a limit of 35 attendees. Don't forget to check the Executive Series box when you register for the conference.

WIN ACCESS TO CPD Online FOR ONE YEAR!

Attendees are eligible to win a one-year membership to **CPD** Online, valued at \$3,000! Get access to more than 160 credit union-specific courses in 2006, including CU Advance. Register to win at the CUNA resources booth near the conference registration desk. For more information on **CPD** Online and CU Advance, visit training.cuna.org, e-mail eLearning@cuna.coop, or call 800-356-9655, ext. 4072.

OPENING GENERAL SESSION

Who Needs Legs When You Have Wings?

Chad Hymas, President, Chad Hymas Communications, Inc., Rush Valley, UT

A motivating presentation must be accompanied with solutions that change and inspire lives. People are not looking simply for entertainment, but for direction and solid answers. Chad Hymas has spent the last three years developing solutions that transformed his life. His stories are moving, his courage unprecedented, and his insights...*profound*. During his presentation, you'll learn to:



Chad Hymas

- **Conquer** the emotional paralysis that robs vision and momentum
- **Turn** obstacles into incredible opportunities
- **Harness** the power of change and rise above to progress
- **Tap** into unseen personal power and inner strength to accomplish seemingly impossible dreams!

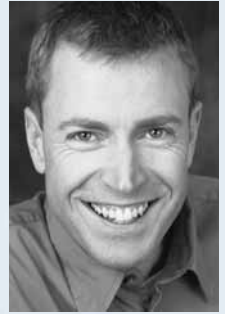
If there is one thing that is constant in our personal and professional lives, it is CHANGE! In 2001, Chad's life changed instantaneously when a falling one-ton bale of hay broke his neck, leaving him a quadriplegic. Doctors and others said that he would never walk again. Today, Chad is a world-class wheelchair athlete playing basketball, full contact quad rugby, and he races marathons. His message is inspiring! His experiences are amazing! So get ready to SOAR.

CLOSING GENERAL SESSION

The Archeology of Passion: Excavating Your Enthusiasm for Work & Life

Paul Wesselman, Trainer, Stone Soup Seminars, Madison, WI

In a world of competing priorities, multiple pressures from multiple sources and overwhelming societal challenges, many of us have buried our passion under years of stress, disappointment, and obstacles. As we continue to become more exhausted, we struggle to find inspiration that will remind us why we pursued our goals in the first place! This session will help us reach INSIDE and remember how and why we got here. We will also explore proven strategies to rekindle our passion in ourselves so we can resume our life's mission with renewed vigor!

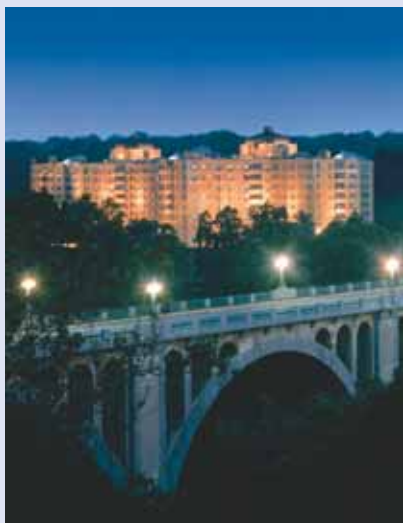


Paul Wesselman

Paul has been presenting conference workshops and designing staff training for a variety of organizations since 1990. He is the inspiration for *The Ripples Project*, an organization with thousands of members whose mission is to encourage small waves of kindness. He has also volunteered at the Madison, Wisconsin AIDS Network as a source of emotional support for people living with HIV/AIDS, and eventually served as Director of Volunteer Services where he developed a pool of several hundred active volunteers.



HOTEL & CONFERENCE INFORMATION



Omni Shoreham Hotel

2500 Calvert Street, NW

Washington, D.C. 20008

Phone: (202) 234-0700

Fax: (202) 332-8134

www.omnihotels.com/FindAHotel/WashingtonDCShoreham.aspx

Hotel Reservations

You will need to make your hotel reservations directly with the Omni Shoreham Hotel by calling (202) 234-0700 by Friday, March 31, 2006 to guarantee a room.

Room rates for the conference are \$199 single/double, plus applicable taxes. Remember, to guarantee a room, you must make your reservation directly with the hotel.

Transportation

There are three airports that service the Washington, D.C. metro area: Washington Reagan, Washington Dulles, and Baltimore Washington International. Transportation to and from the hotel is available via shuttle and taxi service at all three airports. Please check in the baggage claim area of the airport.

Airline Discounts

Discounted airfare is available for conference participants through United Airlines. Contact United at 800-521-4041 and provide discount code 553SF.

Climate

Average climate for April in Washington, D.C. is daytime highs in the mid 60s, cooling to the low 40s in the evening.

Conference Attire

Attire for the conference is business casual.

Refund Policy

Cancellations received in writing (via fax 608-231-4327) more than 30 days before the start of the conference are eligible for a refund of the amount paid minus a \$75 administrative fee. No refunds will be granted if cancellation is received thirty days or less before the conference begins. Substitutions are accepted anytime prior to the start of the conference at no additional cost. Simply fax an updated registration form, listing the new participant and who they will be replacing.

Tax Exemption Information

Federal credit unions may or may not receive an exemption from state and local sales taxes on their hotel rooms. Contact the hotel directly for more information.

Washington, D.C. Area Sights

If you would like more information on the D.C. area, visit www.washington.org

Register online at www.cunahr

YOU HAVEN'T SEEN WASHINGTON... UNTIL YOU'VE SEEN IT AT NIGHT!

When the sun goes down, Washington turns into a different city, and Old Town Trolley Tours knows just the right way to show off the Capital City at night! Enjoy the sights and sounds of this truly magnificent city as you join professional tour guides for entertaining anecdotes and historical information along with a sprinkling of bewitching ghost stories of the spirits who haunt our nation's capital.

Onboard you'll see some of the city's most popular monuments such as the Capitol Building, the White House, the Jefferson Memorial and the Washington Monument. The trolley will also make stops at the FDR Memorial, the Lincoln Memorial, the Vietnam Veteran's Memorial, the Korean War Veteran's Memorial and the Iwo Jima Memorial, allowing you to see these sights in a different light. Join us for a night of merriment and fun with your fellow attendees!



Registration Information

DiAnne Stamm
Credit Union National Association
800-356-9655, ext. 4387
Fax: 608-231-4327
dstamm@cuna.coop

Program Information

Teresa Steele
Program Coordinator
CUNA Councils
800-356-9655, ext. 4047
Fax: 608-231-4061
E-mail: tsteele@cuna.coop

Cheryl Sorenson
Manager, Conferences & Meetings
CUNA Councils
800-356-9655, ext. 4393
Fax: 608-231-4061
E-mail: csorenson@cuna.coop

Save with Council Membership!

Current members of the CUNA HR, Training & Development Council and those that join prior to the 2006 CUNA HR/TD Council Summit will receive a discount on the already low registration fees. Members who register by the early bird deadline of March 24, 2006, will pay just \$795 (non-members pay \$1,045). Member registrations postmarked by March 24, 2006 will pay a pre-conference workshop fee of just \$119 (non-members pay \$139). Individuals must be from affiliated credit unions to attend the conference or to become a member of the Council.



Please be advised that CUNA Councils reserve the right to photograph any and all program attendees and guests during program activities and meetings and reprint such photographs, in whole or in part, for future CUNA Councils promotional uses.



Credit Union National Association
P.O. Box 431
Madison, WI 53701-0431

HR/TD SUMMIT

"If you have to beg to go, do it! The CUNA HR/TD Annual Summit lays the knowledge and experience of more than 200 of your credit union peers right in your lap.

You can't afford NOT to go!"

— Andrea Gregor, VP Human Resources, Achieva CU, Largo, FL

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